

APPENDIX G

WESTERN REGIONAL MEETING

June 2, 1992
WASHINGTON, D.C.

After a short discussion of nomination and voting procedures for WEPAN, the attendees each expressed the primary needs of their institution or company for which WEPAN could be of some assistance. It was noted that industry and academia have many of the same problems and therefore need to work together on solutions. The following areas were listed as concerns or ones in which more information is needed:

The dean needs to be given a message on recruitment, retention and the need to start a WIE program?

How can a dean justify the funding for women's programs when funding is very tight?

How can programs be evaluated, both qualitatively and quantitatively? There should be a standardization of evaluations. Several indicated that there should be a session on evaluation at next year's WEPAN.

More basic information is needed on retention programs, recruiting, high school programs and networking.

After a good program is up and running, what next? How do you coordinate with other programs and track achievements?

More success stories are needed on the impact of programs, including students, faculty attitude changes in the classroom and otherwise, and in the workplace.

A Resource Directory is needed both at the regional and national level. (There is a resource directory at the national level. We all need to help keep it updated.)

Successful programs should develop how-to manuals and then make them available as a resource by listing in the WEPAN resource directory.

There is a need for funding and a strategy for formalized funding.

More information is needed on needs assessments of females and males, fundraising, and internal support.

International student and faculty exchange should be encouraged.

There should be interaction between WEPAN and SWE.

Need for more information on how faculty attitudes in the class room affect women and minority students.

Each participant in the meeting was encouraged to turn in a list of needs for their institution or company they would like help with from either the regional or the national WEPAN organization. Each participant was also urged to list any expertise they have to share to help other institutions or companies. The Regional Committee will use this information to help organize events in the region.

Ten volunteers now make up a Western Region executive committee, which still needs to be organized. The committee is listed at the end of this write-up. This committee will send out information and a survey to members in the region. We hope to hold a regional meeting sometime this fall or next spring.

WESTERN REGION
EXECUTIVE COMMITTEE
VOLUNTEERS

Suzanne Brainard, U of Washington, Chair

Mary Anderson, Arizona State U, Coordinator

Bath, Barbara, Colorado School of Mines

Chiatovich, Louise, California State U, Sacramento

Coleman, Patricia, Harvey Mudd (SWE recruitment)

Godfrey, Liz, U of Auckland (E-mail)

Henes, Robby, UC - Davis

Maslanik, Miriam, U of Colorado at Boulder

Mourad, Sami, Santa Clara U

Schmuckler, Jan, Sun Micro Systems

WESTERN REGIONAL MEETING
Tuesday, June 2, 1992
WASHINGTON, D.C.

ATTENDEES

<u>Name</u>	<u>School/Company</u>	<u>Dept/Title</u>	<u>Phone</u>
1. Anderson, Mary	Arizona State U	Ind&Mgt Sys Engr	602-965-3815
2. Avery, Susan	U of Colorado	Assoc. Dean	303-492-7427
3. Bath, Barbara	Colorado School of Mines	Math/Comp Sci	303-273-3872
4. Brainard, Suzanne	U of Washington	Director, WIE	206-543-4810
5. Coleman, Patricia	Harvey Mudd College	Dean of Admission	714-621-8011
6. Dench, Sarah	U of British Columbia	Coordinator	604-822-6413
7. Godfrey, Liz	U of Auckland, NZ	Liaison Officer	64-9-298-0836
8. Gurau, Yolanda	Oregon Inst of Tech	Assoc Prof	503-725-3066
9. Henes, Robby	U of CA - Davis	Coordinator	916-752-4636
10. Humily, Gertrud	Ecole Polytechnique Feminine, France	Dir Int Affairs	33-74-660-3331
11. Karpov, Adrienne	U of Wa, WIE	Asst Director	206-685-3869
12. Kulacki, F. A.	Colorado State U	Dean	303-491-6603
13. Larson, Patricia	Sandia Nat'l Lab	Engineer	510-294-1511
14. Maslanik, Marian	U of Colorado	Coordinator, WIE	303-492-0083
15. McDonald, Karen	U of CA - Davis	Chem Engr	916-752-8314
16. Mourad, Sami	Santa Clara U	Prof, Elect Engr	408-554-4163
17. Pott, Mary	Colorado School of Mines	Asst Dir, Admiss	303-273-3220
18. Schmuckler, Jan	Sun Microsystems	Sr OD Consultant	415-336-2087
19. Steadman, Sally	U of Wyoming	Professor	307-766-6105
20. Turner, Wyona	U of Texas - El Paso	Program Coord	915-747-5460
21. Wildeman, Louise	Colorado School of Mines	Career Serv Coord	303-273-3235
22. Wimberly, Ray	Embry-Riddle U	Dean	904-226-6634

**Minutes
WEPAN Midwest Regional Meeting
Washington D.C.
June 2, 1992**

***What's needed from WEPAN Midwest Regional Center?**

A central location to distribute materials about:

Different types of programs (summer programs, etc.)

How and where to obtain corporate support

What's successful

Examples proposals

Data base for speakers

***Should regions have optional regional dues (or distribute portion of national dues)?**

***Should WEPAN be supporting science fairs where many of the participants are young women? We could provide judges and/or sponsor prizes (especially in engineering).**

***WEPAN needs to include high school counselors, math and science teachers in organization**

***Need to raise male faculty awareness (on campus) (Does DuPont have a program?) They need to be educated about diversity toward students AND peers**

***What is WEPAN's ASEE connection?**

***Need email addresses and fax numbers for all members**

***Regional Executive Committee:**

Janice Vrabec, Alcoa, 615/977-3041

Karan Watson, Texas A&M, 409/845-6920

Mary Jasper, Miss. State, 601/325-3923

Susan Simon, (not present, Mary volunteered!)

Emily Wadsworth, Purdue, 317/494-6611

Karen Frair, U of Alabama, 205/348-6431

email: KFrair@UA1VM.UA.EDU

***The Regional Executive Committee will also serve as the Conference Planning Committee as well as the Regional Nominations Committee.**

Minutes, WEPAN Midwest Region, 6/2/92

CONFERENCE

DATE: January, 1992

LOCATION: Memphis, Tenn. (Memphis State, Mississippi State,
U of Alabama)

THEME? Expanding the network (attendees bring a 'friend')
Two days: 1st - mini conference
2nd - training session

*Field trip (at regional meeting)

*Include high schools - teachers and/or counselors--pay expenses their expense
as well as for their substitute teacher?

*teachers vs. counselors?

*middle school counselors?

*school district - math and science supervisors are always helpful

*interactive workshops - role playing

*U of Tennessee has a re-entry program

ATTENDEES--June 2, 1992 WEPAN Midwest Regional Meeting

Emy Wadsworth - Purdue

Jane Daniels - Purdue

Judy Cordes - Michigan State

Joy Pauschke - Northern Illinois

Karan Watson - Texas A&M

Cindy Freeman - Texas A&M

Teresa Wright - Texas A&M

Jane Fraser - OSU

Mary Beth Kauss - Univ of Illinois

J-Ching Chang - Univ of Illinois

Gina Sartor - Univ of Michigan

Minutes, WEPAN Midwest Region, 6/2/92

ATTENDEES (Con't)

Cinda Davis - Univ of Michigan

Janice Vrabec - ALCOA

Stella Sudderth - ALCOA

Jeanne Inch - Industry Science & Technology ????

Elaine Charlson - Univ of Missouri

Tom Mulinazzi - Univ of Kansas

Mary Plumb - Univ of Kansas

Karen High - Oklahoma State Univ

Merl Baker - Univ of Tennessee - Chattanooga

Maria Comninov - Univ of Michigan

Sue Scheff - Univ of Kentucky

Don Richards - Rose-Holman Inst. of Technology

Gloria Rogers - Rose-Holman Inst. of Technology

Karen Frair - U of Alabama

Susan Allen - U of Iowa

Shirley Pomeranz - Univ of Tulsa

Mary Jasper - Mississippi State Univ

MINUTES: WEPAN EASTERN REGIONAL MEETING

The meeting was opened by Susan Metz and Marilyn Berman at 8:00 a.m. Susan went through an explanation of the nominations/elections process for this year. Very few people outside of the board understand the very good reasons behind some of the nominations, and request additional input into the process for next year. There was a request for nominations to be submitted in writing in advance. One person suggested that there should be a standing nominations committee. The volunteers for the nominating committee were: Sharon Luck, Lorna Wells and Nancy Lastname(?).

Another person stated that we need to grow the industry side of the membership.

We agreed to have a regional meeting in January, and a committee was formed of Martina Hahn from Miami and Deborah Grubbe. Others were asked to volunteer themselves directly to Martina. Location to be centrally located in the Eastern Region, or in Miami if we can get reasonable housing/transportation.

Everyone is asked to send Susan Metz names of people interested in being on the Executive Committee for the Eastern Region.

The State of Pennsylvania is developing a network of women in science; see Sharon Luck for more info.

See Marilee from MIT if you are interested in advertising programs. There were additional discussions around Public Relations on the regional or national level.

Site visits and peer reviews were brought up as activities.

Technical society memberships are to be encouraged for cross-fertilizations and networking. See Laurie George from the Ceramic Engineers Society.

The meeting ended at 9 a.m., and most felt that we needed more time for additional work and discussion.

