

## RECRUITMENT AND RETENTION AT THE GRADUATE LEVEL

Moderator: Karan Watson, Ph.D.  
Assistant Dean of Engineering  
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Karan Watson joined the TAMU faculty in September, 1983, where she is currently an Associate Professor in Electrical Engineering and the Assistant Dean of Graduate Studies and Special Programs in Engineering. She is also currently serving as the Director of the ACE Laboratory. She received her B.S.E.E. in 1977 from Texas Tech University and the M.S.E.E. in 1981 from Texas Tech University in 1982. She worked in Engineering Management for AT&T from 1978-1979.

Karan was awarded the Engineering Student Council's Outstanding Teacher Award in 1986, the Tenneco Meritorious Teaching Award in 1987, the Former Students' Association Student Relationship Award in 1991, and the Multicultural Center Diversity Award for Administration in 1993.

Her professional interests include real-time system design, knowledge based systems, VLSI digital design, and advanced computer architecture. She was elected to the IEEE Education Society's Administrative Committee in 1991 and the Board of Directors of the ASEE Women in Engineering Division and WEPAN, both in 1992. She is also the Secretary/Treasurer of the Electrical Engineering Division of ASEE and the Secretary of WEPAN for 1993.

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