

## CAMPUS CLIMATE FOR WOMEN IN ENGINEERING: PERSPECTIVES FROM THE FIELD

Moderator: Susan Staffin Metz  
Director, Office of Women's Programs  
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Susan Staffin Metz is the Director of Women's Programs at Stevens Institute of Technology. She is a co-founder and Vice President of WEPAN. She has been successful in bringing to Stevens and WEPAN, major grants from the National Science Foundation, U.S. Department of Education, and the Sloan Foundation to increase access for women in engineering. Special WEPAN projects include, Chairing the National Conference, editing *What Do Engineers Do?*, a book of hands on-labs for pre-college students, and designing and implementing the WEPAN Regional Training Seminars. Her most recent project is a collaborative effort as author and editor of *Developing Programs to Increase Access for Women in Engineering: An Administrator's Guide*.

As Director of Women's Programs, Metz is responsible for all staff and budget management, program design and fundraising activities. Over 14,000 students, teachers, counselors and parents have participated in programs to introduce 7-12th grade students to engineering and science. The Women's Programs Office also conducts activities which promote a supportive environment for undergraduate and graduate students.

Metz served on the advisory board for the Douglass Women in Mathematics and Science Project and currently participates on the advisory boards for the SMART Eureka Project at Girls, Inc., the Consortium for Educational Equity at Rutgers University, and the Women in Engineering Initiative at the University of Washington.

Presenters: Karen Paulson  
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