

## UNDERGRADUATE RETENTION PROGRAMS

Moderator: Pirouze Saghafi-Adib  
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Pirouze Saghafi-Adib is the coordinator of the Women in Engineering Graduate Student Program at the University of Washington. As coordinator, she is responsible for designing and implementing recruitment and retention activities at the graduate level, developing evaluation tools for the program and coordinating with all the College of Engineering graduate advisors. Pirouze also occupies a lead role in designing evaluation surveys for all activities associated with Women in Engineering.

Prior to her work with the Graduate Student Program, Pirouze established the first structured Women in Engineering Tutoring Program, managing and setting in place a comprehensive set of systems and procedures for financial and human resource management including: institution of a built-in accountability system, setting up criteria for selecting, interviewing, hiring, and monitoring tutors, for evaluating the Program's performance and effectiveness, and for monitoring its cost-effectiveness.

Pirouze received her "Diplôme d'Ingénieur" from Ecole Polytechnique Féminine in 1993. She is presently completing her Master's Degree in Structural Engineering at the University of Washington. Upon completion of her degree, she will be joining Andersen Consulting, an international information management consulting firm.

Presenters: Karin L. Mack  
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