

APPENDIX C

WEPAN Regional Meeting Minutes



## 1995 WEPAN EASTERN REGIONAL MEETING MINUTES FROM JUNE 4, 1995

### PARTICIPANTS:

Harriet Black Nembhard, Auburn University; Carolyn W. Meyers, Georgia Institute of Technology; Lisa Oliveira, Massachusetts Institute of Technology; Kathleen Bott, Stevens Institute of Technology; David Targan, Brown University; Mercedes A. Rivero-Hudec, University of Rhode Island; Faye Boudreaux-Bartels, University of Rhode Island; Sarah Rajala, North Carolina State University; Christine C. Broadbridge, Trinity College; Nahid Khozeimeh, George Washington University; Susan Cavin, New Jersey Institute of Technology; Jan Carpenter, Penn State; Cheryl Morris, University of Maryland; Julie Goldberg, University of Maryland; Colleen Manning, Goodman Research Group; Debbie Brown, Yale University; John Vergelli, IBM Corporation; Jane Weyant, Georgia Institute of Technology; Laura Kramer, Montclair State University; Judy Ann Valyo, New Jersey Institute of Technology; Muna E. Lalkas, Civil Engineering Consultant; Margaret Urckfitz, Rochester Institute of Technology; Claire LeBuffe, EWC/American Association of Engineering Societies; Michele Fish, Cornell University; Heidi Heyden, Michelin North America; Carol Burger, Virginia Tech; Michael McGoff, SUNY Binghamton; Betty Preece, Florida Institute of Technology; Carol Muller, Dartmouth College; Marilyn Berman, University of Maryland; Susan Staffin Metz, Stevens Institute of Technology.

### AGENDA AND DISCUSSION

Susan Staffin Metz chaired the WEPAN Eastern Regional Meeting. She provided an overview of the Regional Training Seminar initiative and encouraged applications for the 1995 programs.

New WEPAN products were identified such as the College Classroom Climate Resource Book and WEPAN Data Book of college and University Programs.

An update regarding recommendations from the 1994 Eastern Regional meeting was presented. Specific items included:

1. Planning for the WEPAN Speakers' Bureau is underway. Jane Daniel's is the current Chair. A committee has been formed to recommend a strategy to develop and implement the project.
2. The Universal Needs Assessment Survey is being undertaken by Michele Fish through the FIPSE grant to Stevens Institute of Technology which funds eight modules related to women in engineering programs. *One of the modules is Identifying and Assessing the College and Classroom Climate.*
3. Although a formal position paper identifying comparative data for schools who have and don't have WIE program has not been written, the WEPAN Data Book may be helpful in identifying sister schools that do have programs. Enrollment and graduation data is also provided.

All participants introduced themselves and spoke about exciting things that are happening on their campuses to improve enrollment, retention and climate at their institutions.

A request was made to generate a current list of female Deans of Engineering.

Participants were encouraged to read the WEPAN Strategic Plan that was recently mailed to determine how they can become involved in WEPAN activities and collaborative grant opportunities.

## WEPAN Midwest Regional Meeting Minutes

Approximately 60 members attended the Midwest Regional Meeting. After a period of introductions, ways to make new people feel more welcome and a part of the organization were discussed. Those suggestions, such as putting pictures by name in the registration list, pairing new members with continuing members, having a "New Members Meet the Board" reception, were given to John Vergelli, "Best Practices" committee chair, and Miriam Maslinik, 1996 Conference Chair.

Midwest representatives, Judith McDonald, The Ohio State University, and Karan Watson, Texas A&M University, asked attendees to contact them with any issues members would like the Board of Directors to address.





**WEPAN NATIONAL CONFERENCE  
WESTERN REGIONAL MEETING MINUTES  
JUNE 4,1995**

**AFFIRMATIVE ACTION CLIMATE:**

- HOW WILL IT AFFECT PRESENT PROGRAMS?
- MUST BE ADDRESSED IN TERMS OF THE AFFECT ON THE BOTTOM LINE, IN THAT CHANGES TO THE INFRASTRUCTURE ARE REQUIRED
- IT WILL AFFECT SCHOLARSHIPS AND SPECIAL UNIVERSITY PROGRAMS AS ALREADY SEEN IN THE MARYLAND CASE
- **WEPAN** CAN ASSIST BY DEVELOPING A PRODUCT/STATEMENT OF ISSUES TO ADDRESS THE UPCOMING CHALLENGE
  - MUST INCLUDE STATISTICS
  - MUST BE A CROSS-SECTION OF PROGRAMS
  - PLACE IN TERMS OF MOST ASKED QUESTIONS AND RESPONSES
- TASKFORCE CREATED TO INITIATE A RESPONSE PRODUCT:
  - LISA FREHILL, PAT GLASSNER, MIRIAM MASLANIK, STEPHANIE BLAISDELL

**MEMBERSHIP:**

- NEED ACTIVE RECRUITING IN SECTION

**DEAN INVOLVEMENT:**

- INCREASED NEED FOR INVOLVEMENT OF DEANS
- PROVIDE 1/2 DAY SESSION AT NEXT CONFERENCE TO ENCOURAGE PARTICIPATION AND INVOLVEMENT OF DEANS
- ENCOURAGE PARTICIPATING DEANS TO ENGAGE OTHERS IN **WEPAN**

**CORPORATE INVOLVEMENT:**

- WHAT CAN **WEPAN** DO IN PREPARING WORKFORCE TO MEET CORPORATE NEEDS?
- CREATE A CORPORATE ACTION GROUP

**ENCOURAGEMENT OF Ph.D. STUDENTS:**

- ARE THERE ENOUGH FACULTY POSITIONS?
- DISSONANCE OF ATTITUDE THAT THERE WILL BE NO PROBLEMS GETTING JOBS DUE TO GENDER - BUT THERE ARE LIMITED OPENINGS

**SEXUAL HARASSMENT:**

- WORKSHOP/PRESENTATION AT NEXT CONFERENCE

