

## CAMPUS CLIMATE ISSUES

### **Moderator**

Norman L. Fortenberry, Sc.D.  
Executive Director  
The GEM Consortium

Dr. Fortenberry is Executive Director of the National Consortium for Graduate Degrees for Minorities in Science and Engineering, Inc. (GEM). GEM is a \$4.2 million enterprise with offices in three states and a staff of 13. Dr. Fortenberry received his undergraduate degree in Mechanical Engineering from Massachusetts Institute of Technology. He is a GEM Fellowship alumnus. He has worked in industry, government, and the academy.

Prior to joining GEM, he was a staff associate and a program director (engineering) in the Division of Undergraduate Education (DUS) of the National Science Foundation. While at NSF, he was responsible for the Resource Directorate. He also served as Coordinator for the Instrumentation and Laboratory Improvement (ILI) program. The ILI program receives more proposals (over 2,200) than any other program of the Foundation, and has a budget of \$23 million. Before joining NSF he was an assistant professor of Mechanical Engineering and Associate Director of Minority Engineering Programs at Florida A&M University/Florida State University College of Engineering in Tallahassee, Florida. At the FAMU/FSU he has sponsored research programs in the areas of design theory and methodology as well as recruitment, retention, and professional development of students.

### **Presenters**

Mary Ann Evans, Ph.D.  
Assistant to Provost and Director, WISE Program  
Iowa State University

Susan Cavin, Ph.D.  
PI/PD, P.O.W.E.R. Grant  
New Jersey Institute of Technology

Jean M. Curtin  
Research Associate  
American Institute of Physics

