

## **APPENDIX C**

### **WEPAN National Conference Annual Business Meeting**



**WEPAN Annual Business Meeting**  
**Tuesday, 1:50 p.m. - 2:45 p.m.**  
**June 4, 1996**

The 1996 WEPAN Annual Business Meeting was called to order by President Suzanne Brainard. All new and returning WEPAN Board of Directors were introduced. The new Board members are as follows:

**At-Large:** George Brewster, Corning Incorporated  
**Western Region:** Mary E. S. Loomis, Ph.D., Hewlett-Packard Laboratories  
**Mid-Western Region:** Marcia R. Simpson, Mobil Corporation

Returning WEPAN Board members are:

**Mid-Western Region:** Judith W. McDonald, The Ohio State University  
**At-Large:** Carmen B. Cannon, Ed.D., Howard University  
Karan L. Watson, Ph.D., Texas A&M University  
Susan Wood, Ph.D., Westinghouse Savannah River Co.

John C. Vergelli announced his plan to step down from the WEPAN Board as a result of his impending retirement from the IBM Corporation. The Executive Committee thanked Mr. Vergelli for his commitment to the WEPAN organization and hoped he would continue his participation. In addition, Suzanne R. Nagel's Board appointment will end this year. Suzanne Brainard presented her with a plaque for her two-year appointment and thanked her for her commitment.

**TREASURER'S REPORT:** Karan Watson reported that because of a good Conference turnout, the WEPAN treasury will come out with a profit.

**AWARD'S COMMITTEE:** Jill Baylor announced the awardees of the Presidents, Research and Program awards for 1996.

President's Award: Suzanne Brainard, President, and Jane Daniels, Past President, were both selected. Jill described Suzanne's energy and determination to WEPAN as well as her fundraising efforts which brought in at least two million dollars in grant money for the organization as determining factors. Jane Daniels was the first president of the fledgling organization. Because of her experience and knowledge, WEPAN was able to grow and expand during her tenure. Jill mentioned that Jane has also been able to raise five hundred thousand dollars for WEPAN. Both Suzanne and Jane announced that they were going to donate the \$1,000 award money back to WEPAN to establish a Betty Vetter Scholarship Award. They hope to be able to raise more funding for this new scholarship.

Research Award: Emily Wadsworth was selected for the Research Award due to her research on women in engineering and women in engineering programs in the United States. She developed, implemented and evaluated WIE Programs and published the materials for use by others doing similar research. She has also served as a mentor, role model and friend to many people around her.

Program Award: The University of Maryland was selected based on their numerous programs which help improve the atmosphere on campus for underrepresented undergraduate and graduate students.

**CONFERENCE COMMITTEE:** Miriam Maslanik was presented with a plaque and thanked for her work and dedication to the 1996 WEPAN Conference. Suzie Laurich-McIntyre, who served as Miriam's Co-Chair, was thanked and given a plaque as well. Suzie Laurich-McIntyre and Carmen Cannon will both serve as the Co-Chairs for the 1997 WEPAN Conference, which will be held in Washington, D.C. on March 8-11.

**STANDING COMMITTEES:** The Standing Committees were announced and each gave a brief synopsis of their activities.

Ethics & Standard Practices Committee: This committee was formed to assist WEPAN with procedures to follow when members represent WEPAN to outside organizations. The Committee Co-Chairs, Susan Wood and Indira Nair, asked for volunteers to help them with the program.

New Members Committee: Connie Stein was thanked for her work with the New Members Reception which was held for the first time at the 1996 Conference.

Metrics & Milestones Committee: Kathleen Buechel explained that the Metrics & Milestones Committee is dedicated to publishing a report which chronicles the developments and achievements of WEPAN during its brief history. She mentioned that this report should help WEPAN move forward toward the future.

Speaker's Bureau: Jane Daniels will be working to delineate the objectives of this committee.

Membership Committee: Jill Baylor announced that she will be sending out letters to prospective corporations to attempt to recruit more corporate membership in WEPAN.

The other Committees are: the Nominating Committee, Chaired by Jane Daniels and the Review & Publications Committee, Chaired by Cinda Sue Davis.

**NEW INITIATIVES:** Susan Metz announced three new Products and Services for WEPAN members. They are:

(1) A book entitled, *Increasing Access for Women in Engineering*. The sponsor for publishing this book is FIPSE (Department of Education) and WEPAN. An order form will be mailed out to the WEPAN membership. The publication will be available in August 1996.

(2) Mentoring Training Manuals, funded by NSF and FIPSE, will be available in 1998. The project is being test-piloted at several institutions during Summer 1996.

(3) The 1996 Regional Training Seminars will be funded by a grant from the Philip Morris Company. They will be held primarily for community colleges and universities that participate in bridge programs which help students in transferring from two-year colleges to four-year universities. This year, they will be held at the following locations: University of Colorado-Boulder on September 8-10, 1996; the University of Illinois-Chicago on November 3-5, 1996; and at the Thomas Nelson Community College in Hampton, Virginia, on December 1-3, 1996. The regular Training Seminars, which are held for Women in Engineering Program representatives, will return in 1997 and will be funded by the Sloan Foundation.

**ACTION GROUPS:** Pat Glassner announced the new and returning Chairs for the four Action Group committees:

AGRED: Sylvia Middleton will be the new Chair and Dorie McCubbrey will be the Vice Chair. Pat told WEPAN members that the Evaluation Workshop held at the Conference was a success.

Admissions Action Group: Lisa Oliveira will be the new Chair and Yvonne Romero will be the Vice Chair. She would like to do a workshop at next year's Conference. She will send out a survey to WEPAN members to solicit ideas.

Faculty Action Group: The new Chair will be Carolyn Heising and the Vice Chair will be Eileen Ashworth. Their plans are to help establish an ementoring network.

International Action Group: Barbara Lazarus is the returning Chair and Gertrud Humily is the returning Vice Chair. Their goals are to establish an email mentoring list.

Pat Glassner asked all WEPAN members to join an Action Group that they would be interested in.

**RAFFLE:** The Business Meeting concluded with a drawing for Hewlett-Packard calculators and other gifts. The winners of the two **H-P calculators** were: Marjorie Leavene and Jan Rinehart. The winner of the **Multimeter** was Deidre Hirschfeld. The **Deskset** was won by Deborah Walter. Winners of **T-shirts** were: Karan Watson, Carmen Cannon, Bernadette Soltero and Michele Fish. **Mouse pad** winners were: Mary Pavone, Normandie Zagorski and Wyona Turner. **Towel** winners: Jean Cathcart and Cheryl Morris. **Hats:** Suzie Laurich-McIntyre, Jonne Brown, Pam McGrew-Kesselring, Pat Glassner, Sue Scheff and Susan Metz. **Golf club cover:** Susan Smith.

The WEPAN Business Meeting concluded at 2:40 p.m.

Respectfully submitted:

Claire M. LeBlanc  
Assistant to the President, WEPAN



OMEN IN ENGINEERING CONFERENCE: CAPITALIZING ON TODAY'S CHALLENGES  
1996 WEPAN National Conference