

## RE-ENGINEERING THE ACADEMIC EXPERIENCE TO ADDRESS RACE AND GENDER ISSUES

### **Moderator**

Michele D. Fish  
Director, Women's Programs in Engineering  
Cornell University

Michele D. Fish is Director of Women's Programs in Engineering at Cornell University. She earned her BS in Human Service Studies with a social work option in 1991. During a required internship in her final year of study, she researched the situation for female students in engineering, both nationally and at Cornell. Working with a committee of faculty, staff, and students she developed a proposal for a program to enroll and retain increasing numbers of women in engineering at Cornell. Based on this proposal, the Women's Program was formally established. As a member of WEPAN since its first year, Ms. Fish has attended all of its national conferences, has participated as a speaker or moderator in all but the first, and currently is a member of its Board of Directors as an Eastern Regional Representative. She has held the position of recorder for the Action Group for Research, Evaluation and Dissemination and has presented at two Eastern Regional Training Seminars on the topic of *Assessing and Affecting the Climate for Women in Engineering*. Ms. Fish authored a chapter in the book, *Increasing Access for Women in Engineering*, edited by Susan Staffin Metz.

### **Presenters**

Catherine B. Dawson  
Science Education Specialist  
Brown University

Emily M. Wadsworth, Ph.D.  
Assistant Director, Women in Engineering  
Purdue University

### **Discussants**

Meg Wiley  
Graduate Student, Department of Civil Engineering  
Stanford University

Roland Thorpe, Ph.D. Candidate in Statistics  
David Foster, Ph.D. Candidate in Mechanical Engineering  
Purdue University

