## MODEL PROGRAMS TO ATTRACT WOMEN TO SEM AT VARIOUS STAGES IN THE PIPELINE

## Moderator

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Dr. Bevlee A. Watford is an Associate Professor of Industrial and Systems Engineering at Virginia Polytechnic Institute and State University. She received her B.S. in Mining Engineering (1981), M.S. in (1983), and Ph.D. (1985) in Industrial Engineering and Operations Research from Virginia Polytechnic Institute and State University. She was a member of the Department of Industrial Engineering at Clemson University (SC) from 1985 to 1992, attaining the rank of associate professor. In August 1992, she assumed her current position as Director of Minority Engineering Programs at Virginia Tech, and as associate professor of Industrial and Systems Engineering.

Dr. Watford is a member of IIE, Sigma Xi Scientific Society, National Association of Minority Engineering Program Administrators, Women in Engineering Program Advocates Network, and an Associate Member of the Society of Manufacturing Engineers. Dr. Watford was selected as the 1989 Young Engineer of the Year by the State of South Carolina Chapter of the Society of Professional Engineers. She was also awarded the 1996 Virginia Tech Affirmative Action Award for her work supporting minorities in engineering.

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