## INNOVATIVE APPROACHES TO DIVERSITY

## Moderator

Arlene F. Norsym Assistant Dean of Engineering University of Illinois

Arlene Norsym is an Assistant Dean in the College of Engineering of the University of Illinois Chicago (UIC). She is responsible for the college's semester-long engineering orientation course, the professional engineering student societies council and also oversees alumni activities. She serves as advisor to the student chapter of the Society of Women Engineers which has an active corporate mentor program for women in engineering. Dean Norsym has as B.S. in Psychology and an MBA. She is particularly interested in self-esteem issues and has given presentations on using anger management techniques to increase self-esteem.

## **Speakers**

Jim Flowers, Ph.D.

Department of Industry and Technology
Ball State University

Anita Borg, Ph.D.
Director, Institute for Women and Technology
Xerox PARC

Karen Wynn The Pennsylvania Space Grant The Pennsylvania State University