## AFFIRMATIVE ACTION UPDATE: WHERE ARE WE? WHERE ARE WE GOING?

## Moderator

Robert Willis Project Director, MESA Johns Hopkins University

Robert Willis is currently serving as both Affirmative Action Officer and Director of the MESA Program in the Directors Office at Johns Hopkins University Applied Physics Laboratory. He has extensive knowledge of equal employment opportunity and affirmative action laws, regulations and executive order. His experience has involved teaching Human Relations, investigating and resolving equal employment opportunity complaints and implementing and monitoring the affirmative action plan. As Director of the MESA Program he has had a significant impact on motivating and preparing students to pursue a math based major in college. The Laboratory has received a number of national awards as a result of his professional and community activities.

## **Panelists**

Karan Watson, Ph.D. Associate Dean of Engineering Texas A&M University

Carla Trujillo, Ph.D.

Director of Academic Diversity, Julia Morgan Engineering Program

UC Berkeley

Karen Cooper Executive Director WA NAROL