MULTIPLE INTEREST

Moderator

Arleen Jennings Anderson Assistant Director, Career Services Rose-Hulman Institute of Technology

Currently the Assistant Director of the Career Services Department at Rose-Hulman Institute of Technology. Developed and coordinates the campus-wide Internship and Cooperative Education Programs at Rose-Hulman. Has been in this role for 2 years. Responsibilities include identifying Rose-Hulman appropriate companies and opportunities; establishing and maintaining solid partnership relationships with hiring managers and recruiters; assisting in determining the needs of hiring managers; making recommendations to hiring managers; conducting cooperative education and job search techniques workshops to student body; presenting Career Services information to visiting groups of parents, students and educators; articulating appropriate compensation to hiring authorities; acting as liaison between co-op and intern students and employers; visiting all co-op students and their supervisors at least once during student's co-op experience, coaching individual students on co-op program policies and procedures, job search strategies, resume and cover letter writing, coordinating registration process of co-op students with the Registrar staff; researching, compiling and writing pertinent handouts, guides and reports; and ensuring overall program effectiveness through external and internal evaluations. Currently about 50 companies and over 100 students participate in the co-op program. About 70% of our students participate in the internship program. Our goal is for 100% of our graduating seniors to have experiential education.

Arleen returned to school as a non-traditional student and received a BA degree in Journalism from Indiana University in Bloomington, IN.

Presenters

Yolanda S. George
Deputy Director, Education and Human Resources
American Association for the Advancement of Science

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