

## KEYNOTE SPEAKER

### VANESSA WEAVER, PH.D.

Dr. Vanessa Weaver is President and CEO of Alignment Strategies, Inc. (ALS) and Alignment Strategies International (ALSI), a Washington, D.C. based consulting firm. Her areas of expertise include diversity interventions focusing on the recruitment, retention and advancement of women and multi-cultural employees in large and small companies. She is a former executive at Procter and Gamble. She earned her Ph.D. in clinical psychology at the University of Cincinnati. She recently co-authored a best-selling book, *Smart Women, Smart Moves*, which examines how women create and maintain effective work relationships. She is currently contributing editor for three publications: *U.S. Black Engineer and Information Technology*, *Hispanic Engineer and Information Technology*, and *Mosaics*, the diversity magazine for the Society of Human Resource Management (SHRM).

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