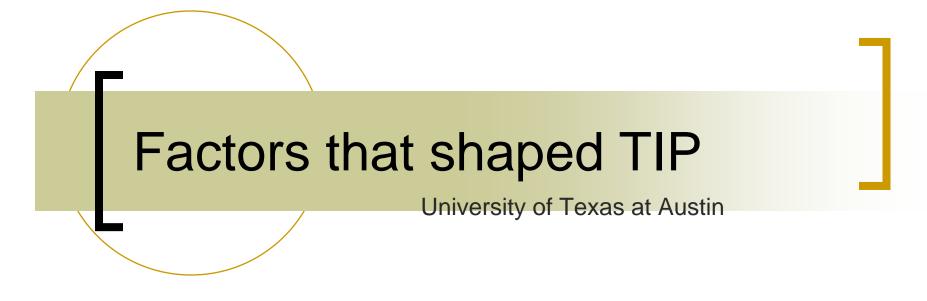
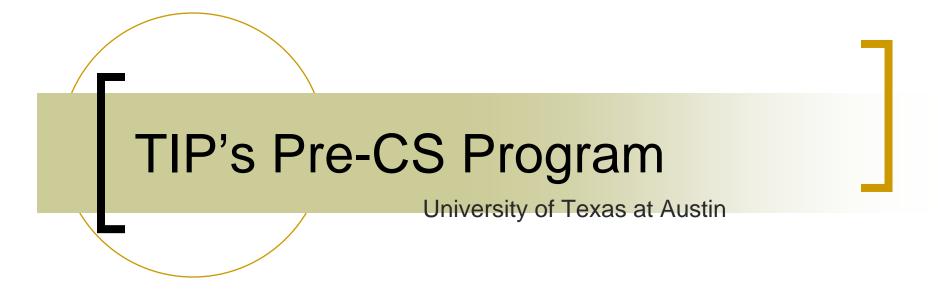


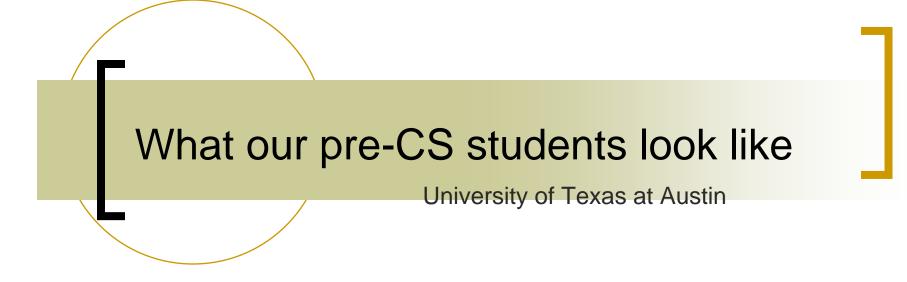
- Academic First-Year Program
- Colleges of Natural Sciences and Liberal Arts
- "Small-College Environment"
- Cohort Model
- Rigorous classes, dedicated advising, peer mentoring



- Top 10% Policy
- Poor retention in College of Natural Sciences
- Limited background in pre-CS curriculum
- Minority and female participation rates in pre-CS



- 25 35 students each year (since 2000)
- Hands-on introduction to logic & programming
- Mentoring & tutoring by CS majors
- Progressive scholarship awards with INTEL support



- Females fill 4-6 seats in each section of 25 (vs. 3-5)
- 48% are minority students (vs. 18%)
- 20% are first-generation
- 38% are low SES
- Average SAT is 1100 (compared to 1250)



- Major code
- Courses taken toward the major
- Course grades & GPA
- Graduation in the college and the major
- Anecdotal feedback (surveys, focus groups, etc.)
- First-hand experience (instructors and mentors)

# What our data show: short-term University of Texas at Austin

- Higher GPA during the first fall semester
- Lower rates of academic probation
- More likely to enroll in CS 307 and PHL 313K
- Increased confidence in pursuing the major

## **GPA Comparison: Freshmen**

University of Texas at Austin

Cohort	TIP	Control	
2000	3.02	2.46	
2001	2.91	2.54	
2002	2.78	2.52	
2003	3.21	3.01	
2004	2.85	2.43	
Average	2.94	2.39	

General CS population GPA: 2.88



Survey results	Increased	Stayed Same	Decreased	
My confidence in my ability to do CS has	56%	40%	4%	
My belief that I think like a CS person has	53%	26%	14%	
My interest in majoring in CS has	26%	65%	8%	

## What our data show: long-term

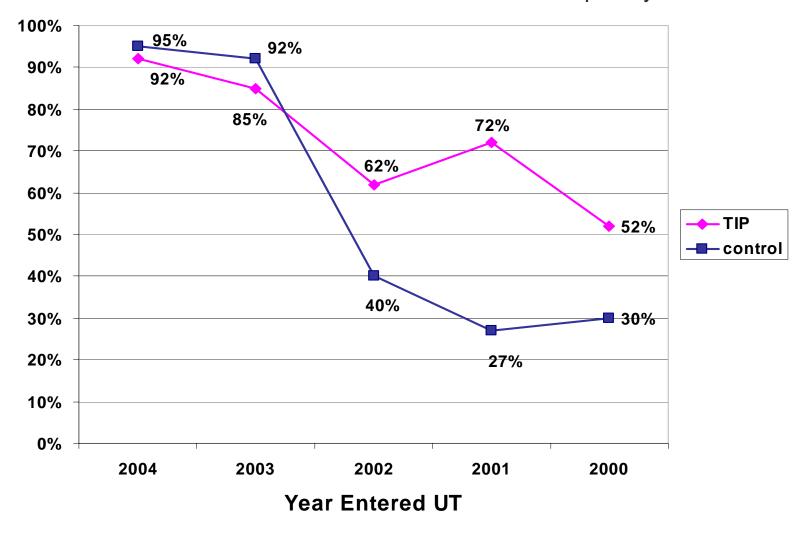
University of Texas at Austin

- Good News:
- Students more likely to stay in the College
- Students more likely to stay in the major
- Minorities retained at higher rate

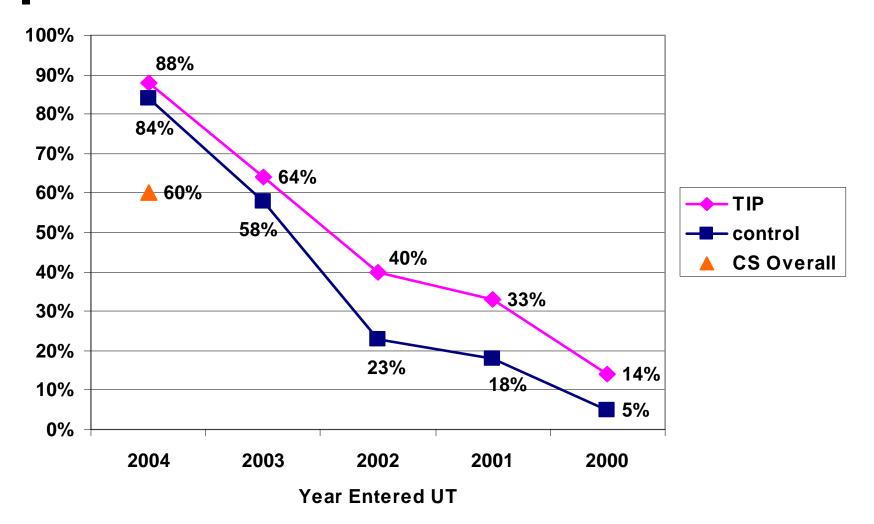
Bad News:

- Overall numbers are small
- Retention of females still a problem

#### **Retention in the College**



#### **Retention in the Major**

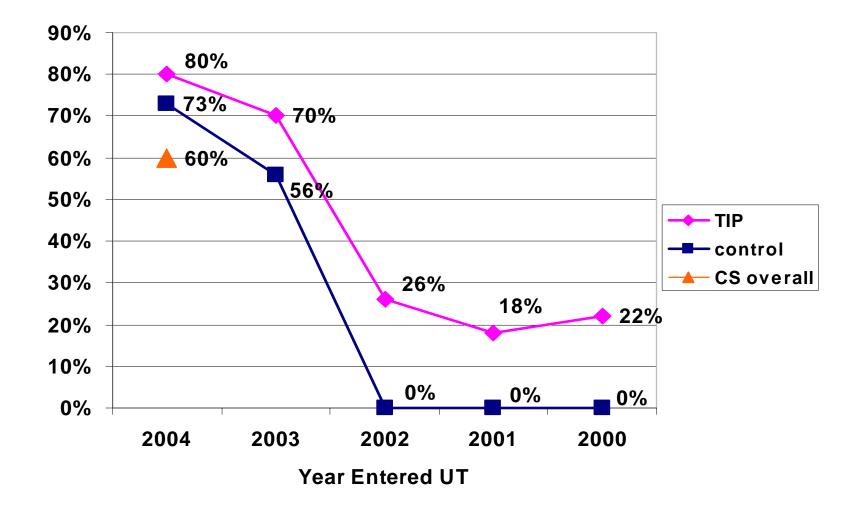


### **Trends for Underrepresented Groups**

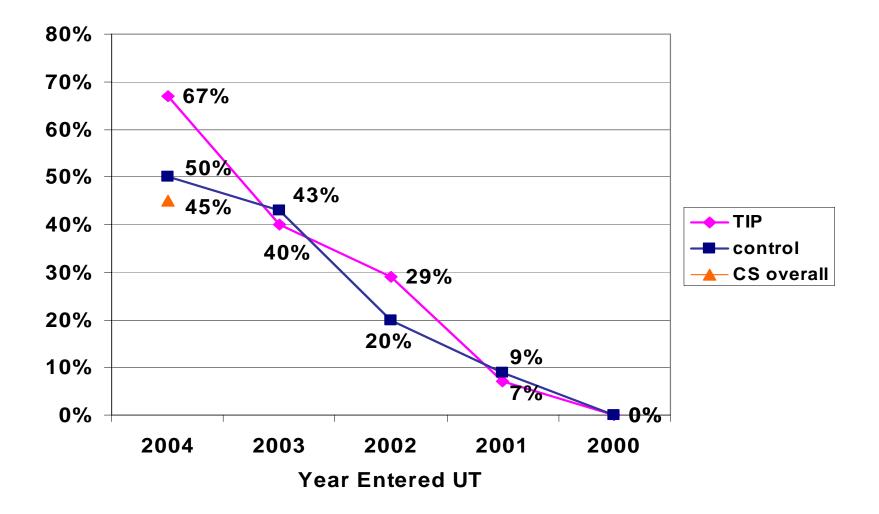
#### **Snapshot of General CS Population (2003-2004)**

	Freshmen	Seniors	
Minorities	23%	7%	
Females	14%	15%	

#### **Retention of Minority Students in Major**



#### **Retention of Female Students in the Major**



#### **Cohort Comparisons**

**Texas Interdisciplinary Plan** 

90% 84% 80% 80% 70% 70% 60% 67% 62% Overall 50% ⊢ Minority 40% 29% 40% 30% 29% 18% 26% 22% 20% 11% 13% 10% 7% 0% 0% 2004 2000 2003 2002 2001

#### **Retention of TIP Students in the Major**

Year Entered UT

## Graduation Data

	Cohort		
	2000	2001	
Graduated in Major	<b>1</b> Male, Hispanic		
	3	4	
Will Graduate in Major	Male, Hispanic Male, Asian Male, White	Male, Hispanic Male, Hispanic Male, Asian Female, Hispanic	



- Our courses work: students are well-prepared.
- Cohort model keeps minority students in the pipeline.



- Do we work too hard to entice "uncertain" pre-CS students?
- Should we be teaching high school students what CS is?



- Our program has not increased female retention in CS.
- Female students continue to be concerned with their "fit" to CS.



- Explore ways to help our students better understand CS careers
- Make CS a more attractive option for females
- Promote student interest in graduate school
- Seek funding support for our undergraduates

### For more information

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