

Retention of Undergraduate Engineering Students: Extending Research Into Practice

Susan Staffin Metz
Stevens Institute of Technology



What is ENGAGE?

- NSF GSE Extension Service Project
 - Modeled after the Cooperative Extension Services of Land Grant Universities.
 - Extending a successful product or strategy to a community who will benefit from the strategy.
- Opportunity to identify what research suggests improves retention of undergraduate engineering students, take it off the shelf and put it into action.
- 30 engineering schools in five years.

2010 ENGAGE Schools

- Kettering University
- Purdue University
- Rose-Hulman
- Stevens
- The University of Texas at Austin
- The Ohio State University
- University of Louisville
- University of Maryland
- University of South Carolina
- Virginia Tech

What is the goal of ENGAGE?

- The overarching goal of ENGAGE is to increase the capacity of engineering schools to retain undergraduate students by facilitating the implementation of three research-based strategies to improve student day-to-day classroom and educational experience.
- Focus: Improve retention of 1st and 2nd year engineering students, particularly women.
- ENGAGE strategies improve retention for ALL students.

How are ENGAGE teams supported?

- Strategy Implementation Workshop
- Mini-grants (\$12,000)
- Technical Assistance (ENGAGE staff & consultants)
- www.EngageEngineering.org
- Evaluation

Creating a Culture for Scholarly and Systematic Innovation in Engineering Education (ASEE 2009)

*Studies show it is neither the students' capabilities nor their potential for performing as an engineer that determines persistence. The most effective way to improve persistence is to **improve the quality of the engineering learning experience.***

*A primary culprit in the attrition of students from engineering is students' perception of a learning environment that is often **unmotivating and unwelcoming.** The environment created by faculty affects students' performance and persistence.*

What strategies is ENGAGE extending?

- Improve Spatial Visualization Skills (among 1st year students with weak skills)
- Integrate Everyday Examples (in 1st and 2nd year engineering courses)
- Improve and increase level of Faculty-Student Interaction (among 1st & 2nd year engineering students)

PACE Supports and Informs ENGAGE Research-Based Strategies

Recommendations

Increase and improve faculty-student interaction

- Develop formal faculty-student mentoring programs (17 schools)
- Encourage students to ask for help – faculty approachability (11)
- Facilitate increased student engagement (through student-faculty interaction), particularly in the first two years (10)

Improve Curriculum

- Integrate everyday examples/relevant applications in the curriculum (14)

Discussion Question

How do you improve faculty-student interaction in an engineering school?

- Drivers?
- Challenges?
- Incentives?
- Solutions?

Discussion Question

How do you compel faculty to integrate everyday examples/relevant applications to teach engineering concepts?

- Drivers?
- Challenges?
- Incentives?
- Solutions?